







				parameters. We worked with our Attorney and set a guideline about protest activities being 25 feet			
				from the library entrance. Often, code of conduct policies apply as they typically address not			
				interfering with others use of the library".			
4/10/23	11:09 AM	S. Matthews	Library staff	I want you in the loop here, as the flyer circulates more and more around town and into different			
				groups. First,, I want to state that NO staff member is being asked to participate in any way, shape or			
				form with the counter protest of the Rosary Rally if they do not want to. I am sending out information			
				to keep you in the loop, not to mean that you must be a participant. You do what you are comfortable			
				with. And, just as you can refrain, you may also participate if you wish. That said, I did call the church			
				today to confirm this is taking place. It does not sound like a large group, but just some womens			
				"praying for us all". It was a more involved conversion, but will forego the details. I am still waiting to			
				hear from Father Jim. We will have bookmarks and some other items for participants to hand out that			
				deal with the Freedom to Read and Intellectual Freedom.(whicjh I have purchased, not the library)			
				Community Groups will be rallying at 12:45 with posters, etc in front of the library. As community			
				members, feel free to make your own and participate in any way you are comfortable. Ideas circulating			
				in the community: Dress in your banned book shirt and feel free to add color- Make signs -Read on the			
				lawn-Read alouds on the lawn			
4/10/23	11:02 AM	S. Matthews	Anmy Rodda - Westminister	I am assuming after having spoken to the organizer today that the group will be more like people			
				walking and praying. But, the community is rallying and wants to nip it in the bud and have a counter			



4/1 0/2 023	4: 19 P M	Amy Potts - SRL	S. Matthew s	"I ordered the shirts everyone wanted this afternoon, the total cost for each is \$23.95 so if you want to				
				Venmo or give me cash- I'm fine with whatever."				
4/1 0/2 023	4: 42 P M	Rita Mick- Park Co	S. Matthew s	"Yes....quite the drag! We have people trying to advertise all the time in Park for religious and or				
				political functions. Lucky, the county backs this particular policy and we basically throw up our arms				
				and say NO. I wish I could give more advice...but I'm not familiar with your district rules. Can you possibly just say, "not allowed"advertisement? I know that seems really simple...but who's writing				
				the bylaws here?"				
4/1 0/2 023	5: 23	S. Matthe ws	Susan Ragan	"I will have to share my conversation I had with the organizer, calls herself a "captain"sometime				
4/1 0/2 023	10 :0 0 P M	Jimmy Sellars	S. Matthew s	Please remit payment at your earliest convenience Invoice #:621585 Amount Due: \$560.00				
				Due Date::04/10/23 Item: Cultural Fluency Training				
				Description LGBTQ+Cultural Fluency Training - handwritten "March Staff Training Bill"				
4/1 1/2 023	8: 59 A M	S. Matthe ws	Board of Trustees	"Not too much, but I want you "in the know". I was contacted by Ark Valley Voice for a convcersation				
				about the Rally. My take is to make it less contentious between groups and make the story really about				
				intellectual freedom and the freedom to read. Basically I stated that the library ensures freedom of				
				information for all. That choice of what is read is up to the individual. Anyone ids free to reject books				
				and other materials of which they do not approval, but they may not restrict the freedom of others.				

				I expressed that books can be controversial to different people for different reasons, but the library's			
				selection will not be made on the basis of an anticipated approval or disapproval. And the responsibility			
				for materials read by children rests with their parent or guardian, the librarians do not act as parental			
				representatives. I have a longer actual statement, but this is the basis for what I was getting across...			
				There are some community groups that have contacted me stating they will be at the outside of the			
				library to counter protest. The consensus was, even if there were not many people representing the			
				Rosary Rally, community felt they still wanted to stand and let not just the one group know, but any			
				other group that might want to censor what people have access to, that Salida stands in solidarity with			
				a right to read and intellectual freedom, as well as all groups that make up our community. This was			
				identified through the list of books that were stated as needing to be off shelves for their perversion			
				and are all LGBTQ+ or People of Color books."			
4/1 1/2 023	10 :1 8 A M	Matt Burkley	S. Matthew s	"So glad you are keeping the focus on positivity and inclusiveness. Let's keep it about process and not			
				co nte nt. "			
4/1 1/2 023	11 :2 7 A M	Melissa Hisel - Lafayette	S. Matthew s	"We did, they showed up in response to a DQST in early 2020. They were quiet and respectful. Small group."			
4/1 1/2 023	12 :4 5 P M	Cheryl Pearce- Trujillo	S. Matthew s	"I think it's important to have information from other public libraries that help us better understand			

				the issues related to intellectual freedom, inclusiveness, and diversity that pose challenges we may be			
				facing. The information you've shared with us from Woodland Park and the first-hand accounts from			
				other libraries like Montrose is important for us to pay attention to. It's due diligence. I agree with Matt,			
				focusing on the positive and inclusivity that reflects our library and community will be better for us			
				in the long run. Being proactive is always better than being reactive."			
4/1 1/2 023	3: 23 P M	Rita Mick Park Co	S. Matthew s	"I don't know if this is helpful, but we have this particular clause in our general policies:			
				BULLETIN BOARDS: Community events, health fairs, non-profit organizations, school activities, and			
				programs may be posted on the bulletin board. No advertising of partisan or sectarian nature may be			
				posted on the bulletin board or elsewhere in the library; i.e. political, religious,. No notices for private			
				gain are to be posted. Meeting Rooms/reservable spaces policy: Publicity for events held in library			
				meeting rooms and reserved spaces shall not imply endorsement or sponsorship by Park County Libraries			
				and must include the following statement: "This event is not endorsed by Park Co Public Libraries.			
				Exceptions may be made at the discretion of the Library Director."			
4/1 2/2 023	8: 26 A M	S. Matthe ws	Library Staff	"Here is the reconsideration process. At the Board Meeting last night, David Blackburn mentioned that			
				there is a specific school policy for this, but can't remember what the letters and numbers were, but it			
				would be on the school board site. Also attached is our materials selection/deselection policy."			
4/1 2/2 023	10: 4 8 A M	S. Matthe ws	Library Staff	"The library will be holding a couple of pop up activities for our library community as well. See			
				the flyer. Part of our strategic plan is to engage more with 15-35 years olds. I think this is a great			









				has been canceled. His words to this effect: I" I know that some of you are disappointed that the rosary rally has					
				been cancelled. In a way, this is a "triumph" as it has brought awareness to the issue. The rosary is prayed every					
				day before daily mass so this is another type of rosary rally". I will withhold my comments until we can be in person.					
				However, I want you to know that some parishioners, unhappy with the Rosary Rally, approached Fr. Directly to express their opinions. Some members also shared the negative social media posts and comments from the					
				church's facebook page and from Google reviews they ran across. Redit also had a thread regarding this local rally which was eventually removed because of the unruly comments."					
4/17/2023	10:32 AM	Janet Rhodes	S. Matthews	"You obviously have a supportive community-or head of church, or whatever-ther(Snoopy dance on your behalf and pumping fists!)"					
4/17/2023	11:50	S. Matthews	Elizabeth Hernandez, DP	"just so you know, the Catholic Church has decided to cancel the rally in front of the church"					
4/17/2023	12:02	Elizabeth Hernandez, DP	S. Matthews	"Oh, OK! Thanks for letting me know. If something like this happens again, feel free to let me know. I think it is important to cover these issues. Thanks for what you do!"					
4/17/2023	8:00 PM	S. Matthews	Mary Ann	"There is still going to be a rally in support of books and freedom to read at 1PM. This is being organized by the group pfCA".					
4/18/2023	8:39 AM	Dr Adam Murray-Marmot	S. Matthews	I just saw this article, and I wanted to see how you are doing? I am sorry you are having to deal with something like this. Please let me know if you need anything, or if there is a way I can help.					
				Article link dated 4/12/23: <a href="http://arkvalleyvoice.com/book-banning-and-the-first-amendment-the-target-of-april-19-rosary-rally">arkvalleyvoice.com/book-banning-and-the-first-amendment-the-target-of-april-19-rosary-rally</a>					



				entity, is a place of inclusion, for all in the community, whether we believe the same way or not on certain topics.	
				If I were to speak as a representative of the library at this function, which encompasses more than just library support, then	
				I would have to allow for any group the same consideration. Imagine Boebert coming to town and holding a rally in support	
				I don't know if I am making my point, we can talk about it later today. I will be there though and running the library events	
				next to you. Thanks for all you do, Susan Of course my personal beliefs are in support of everything that is being brought	
4/19/2023	1:48	S. Matthews	Library Directors	It was great...of course I was all nerves, but things went off without a hitch, only a couple of negative after the fact	
				comments...thus far.	
4/21/2023	12:29	S. Matthews	Board of Trustees	I am only forwarding this to you so you know.. To be very honest, I am not placing much stock in it as it sounds more like a	
				vent of personal opinion than "a voice of truth". As expected we would get some of these. My response is not to respond.	
				Also, many of you may have read the Mtn Mail today, so you understand why there was no library take, it is because they	
				didn't ask for comment the day of the rally, but called while I was in an area of the hospital where I could not use the phone.	
				I was given 20 minutes to respond and could not get back to them within their timeframe.	
				My take remains the same: The library is here to ensure freedom of information for ALL. The selection of materials is	
				based on the patron's right to read, listen or view, free from censorship by others. At the library, choice is up to the individual.	
				Anyone is free to reject books and other materials of which they do not approve, but they may not restrict the freedom of	
				others. Books can definitely be controversial to different people for different reasons, but the library selection will not be made	
				on the basis of anticipated approval or disapproval. Responsibility for materials selected and read by children and adolescents	
				rests with their parents or legal guardians. We as librarians and as a library do not act as representatives of the parent.	
				Now to move onto other things.....	



				not, and that hey do not endorse Rally's being held outside of libraries. He said rally's are usually at the church itselkf or on				
				their property. So through my research this group is a non-catholic recognized fringe group.				
4/2 1/2 023	4: 57	Diane Lara	S. Matthew s	Susan, Again thanks for taking the time to respond.I can only imagine how busy you have been dealing with the rosary rally.				
				You definitely did your homework researching this event and the group that is behind it. I did look up America Needs Fatima				
				when I saw the flyer and I thought it was probably a fringe group. My letter is in response to Reverend Williams' article.				
				I felt like he was doubling down in wanting these titles removed from library shelves. So I will refine my letter and see if it				
				gets in the Mountain Mail. I am sure it will be one of many submitted. Diane.				
4/2 1/2 023	5: 16	S. Matthe ws	Diane Lara	I also believe he was reiterating his stance. Thanks for writing the letter!				